



MINUTES

1. Call to Order

Meeting called to order at 7:02 pm

2. Roll Call

Trustees Present: Apland, Carr, Hackler, Hooker, Hunewill, Peterson

Trustees Absent: Caulton and Souza

Others Present: David Heft, General Manager; Deborah Battista, Administrative Asst./Clerk of the Board; David Hobbs, Legal Counsel.

3. Closed Session

The Board will report on any action taken during Closed Session and may take additional action in Open Session, as appropriate.

A. Closed Session pursuant to Government Code Section: 54956.9(c) [Conference with Labor Negotiator]

Agency Negotiator: President Rodman Hooker
Unrepresented Employees: David Heft, General Manager

The Board discussed findings and recommendations of the Personnel Committee in regards to labor negotiations concerning salary and benefits for the mosquito control operators.

Return to Open Session

The board instructed General Manager Heft to propose the following to the mosquito control operator unit as a counter offer:

1. A 1% Cost-of-Living-Adjustment
2. A 3% salary scale increase for the Mosquito Control Operator class
3. Elimination of the "Benefit of Choice" formula language from the Personnel Rules & Regulations. Instead:
 - i. The District picks up 100% of cost for benefits of employee and 75% of the cost for spouse and family, based on the lowest HMO plan offered by CALPERS (which is currently Blue Shield Net Value).

4. Change of Overtime Policy to reflect State law. Clarifying that holidays in which employees are paid for will not count towards overtime hours; hours contributing to "overtime" must be at work or fulfilling a work function.
Deletion of the statement in the Personnel Rules & Regulations: For the purpose of computing overtime, all hours for which pay is received shall be considered hours worked.
5. A flat 2% increase in 2015 making this proposal a 2-year offer.
6. If this proposal is accepted by the mosquito control operators, then the 1% COLA and 3% salary increase shall be applied retroactively back to January 1, 2014.

4. Public Comment.

Non-agenda item(s) for discussion only, no action to be taken. The public may address any agenda item at the time it is open for Board discussion.

No Public Comment

5. Public Hearing

No Public Hearing

6. Action Items

- A. Consideration and approval of the Turlock MAD Board of Trustees meeting minutes for January 21, 2014.

Trustee Peterson motion: Approve the Turlock MAD Board of Trustees meeting minutes for January 21, 2014. 2nd: Trustee Apland. Unanimous

- B. Consideration of the Balance Sheet and Income Statement for December 2013.

GM Heft answered questions regarding the pesticide inventory and notified the Board that there was currently a balance due of \$614.89 for weed control services provided for by the District. In most cases, the individual amounts were not significant enough to pursue but the information is kept on file and no future work will be performed by the District until the account is paid.

- E. Consideration and approval of the payment of bills and wages for January 2014.

Trustee Hackler motion: Ratify the payment of bills and wages for January 2014 in the amount of \$89,151.99, as presented. 2nd: Trustee Apland. Unanimous

7. Information Items

No Information Items

8. Reports

A. Review of the General Manager's Report: January 2014.

GM Heft stated to the Board that the District will be working on the annual NPDES report to be submitted to the SWRCB before March 1, 2014.

GM Heft reminded the Board that California Ethics Training is due at this time. Deborah Battista will coordinate this training with the Board.

GM Heft told the Board that the District is having the annual maintenance on the ATV done at this time but we are still waiting for the new vehicles to arrive. As soon as the new vehicles are here, the control operators will begin installing the spray equipment on them.

GM Heft reviewed the Vector Ecologist report with the Board focusing on *Aedes aegypti* and resistance testing that will be conducted by the State this upcoming season. The District is currently making plans to diversify the trapping program to begin surveillance for *Aedes aegypti*.

Pyrethroid resistance in *Culex pipiens* is a serious issue for the District as that species is very common within our boundaries and a primary vector of West Nile virus. The California Department of Public Health is offering resistance testing at a cost of \$35.00 per mosquito pool. In addition, GM Heft is developing a resistance management plan, including chemical rotation schemes, to counter the development of resistance in local mosquitoes.

GM Heft concluded that staff have been working with a local cartographer to create new maps for use by District staff. Previous maps were severely outdated, so money had been set aside as part of the budget to update the District maps.

Adjournment

Trustee Hunewill motion: Adjournment of the Turlock Mosquito Abatement District Board of Trustees Meeting, date February 18, 2014. 2nd: Trustee Carr. Unanimous

There being no further business, President Hooker adjourned the meeting at 8:40 pm.

Rodman Hooker, President

George Carr, Secretary

