



# MINUTES

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## 1. Call to Order

Meeting called to order at 7:05 pm

## 2. Roll Call

Trustees Present: Carr, Caulton, Hooker, Hunewill, Peterson, Souza

Trustees Absent: Apland, Hackler

Others Present: David Heft, General Manager; Deborah Battista, Administrative Asst./Clerk of the Board.

## 3. Closed Session

*The Board will report on any action taken during Closed Session and may take additional action in Open Session, as appropriate.*

### A. Closed Session pursuant to Government Code Section: 54956.9(c) [Conference with Labor Negotiator]

Agency Negotiator:	President Rodman Hooker
Unrepresented Employees:	David Heft, General Manager

The Board discussed findings and recommendations of the Personnel Committee in regards to labor negotiations concerning salary and benefits for the Vector Biologist position.

### Return to Open Session

The Board instructed General Manager Heft to present the following as a final offer:

#### Vector Biologist

1. A 1% Cost-of-Living-Adjustment
2. A 6.5% salary scale increase
3. Elimination of the "Benefit of Choice" formula language from the Personnel Rules & Regulations. Instead:
  - i. The District picks up 100% of cost for benefits of employee and 75% of the cost for spouse and family, based on the lowest HMO plan offered by CALPERS (which is currently Blue Shield Net Value).
4. Change of Overtime Policy to reflect State law. Clarifying that holidays in which employees are paid for will not count towards overtime hours; hours contributing to "overtime" must be at work or fulfilling a work function. Deletion of the statement in

the Personnel Rules & Regulations: For the purpose of computing overtime, all hours for which pay is received shall be considered hours worked.

5. A flat 2% increase in 2015 making this proposal a 2-year offer.

#### 4. Public Comment

*Non-agenda item(s) for discussion only, no action to be taken. The public may address any agenda item at the time it is open for Board discussion.*

No Public Comment

#### 5. Public Hearing

No Public Hearing

#### 6. Action Items

- A. Consideration and approval of the Turlock MAD Board of Trustees meeting minutes for March 17, 2014.

Trustee Hunewill motion: Approve the Turlock MAD Board of Trustees meeting minutes for March 17, 2014. 2<sup>nd</sup>: Trustee Carr. Unanimous

- B. Consideration of the Balance Sheet and Income Statement for February 2014.

- C. Consideration and approval of the payment of bills and wages for February 2014.

Trustee Peterson asked about the warrant issued to “Harold Rhodes” and GM Heft replied that he is the cartographer that made our new maps which the District will need for NPDES reporting.

Trustee Hunewill asked about the warrant issued to our legal counsel “Griffith & Masuda” and GM Heft replied that they were working on our Inspection/Abatement Warrant as well as the District’s new benefits policy.

Trustee Hunewill motion: Approve the Turlock MAD Bills and Wages for March 2014. 2<sup>nd</sup>: Trustee Peterson. Unanimous

- D. Approval for the General Manager, Vector Biologist & Trustees to attend the MVCAC Spring Quarterly Meeting April 30 – May 2, 2014 in Santa Rosa, CA (approx. cost \$400).

Trustee Carr motion: Approve the General Manager, Vector Biologist, and (1) Trustee to attend the MVCAC Spring Quarterly Meeting April 30 – May 2, 2014 in Santa Rosa, CA at an approximate cost of \$400.00 per person. 2<sup>nd</sup>: Trustee Peterson. Unanimous.

#### 7. Information Items

- A. Consideration of draft “California Invasive *Aedes* Mosquito Surveillance and Response Plan” by the California Department of Public Health and the Mosquito & Vector Control Association of California.

GM Heft reviewed document with Board describing findings of invasive *Aedes* species in California, latest information and District response. President Hooker inquired about the increased cost of new traps for *Aedes aegypti* surveillance. GM Heft responded that (2) AGO traps were procured from CDPH & the CDC as part of a grant but that there would be some additional costs for invasive species monitoring into the future.

- B. Consideration of updated 2014 “California Mosquito-Borne Virus Surveillance & Response Plan” by the California Department of Public Health and the Mosquito & Vector Control Association of California.

GM Heft briefly reviewed updated document with Board.

## **8. Reports**

- A. Review of the General Manager’s Report: March 2014.

GM Heft updated the Board in regards to status of Administrative, Operations, and Vector Biology/Laboratory departments.

## **9. Adjournment**

Trustee Carr motion: Adjournment of the Turlock Mosquito Abatement District Board of Trustees Meeting, date April 21, 2014. 2<sup>nd</sup>: Trustee Peterson. Unanimous

There being no further business, President Hooker adjourned the meeting at 8:35 pm.

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Rodman Hooker, President

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George Carr, Secretary